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THE
POWER100
THE DAILY RECORD

Vicki Schultz

Executive Director, Maryland Legal AID

Vicki Schultz took over as the new executive director of Maryland Legal Aid in May after 10 years working as associate dean for administration with the University of Baltimore School of Law. Prior to working at the school, Schultz worked in the Civil Rights Division at the U.S. Department of Justice during the Obama administration, where she oversaw the division's fair housing and fair lending enforcement.

What's the most important lesson you've learned in your career?

I have had the opportunity to learn from many people in my life and in my career. My biggest takeaway is that every person has something to teach



you if you are open to learning. If you are willing, you can expand your knowledge base and, more importantly, your empathy and understanding as a leader.

What's been your biggest success?

My biggest successes in my career have come at critical inflection points or times of crisis when I have worked to change institutions, practices or laws. It is in those moments when people are open to changing their approach to a problem because the status quo is no longer working. I am proud of the work I have done to change Maryland law to help homeowners facing foreclosure, tenants avoid eviction, and to stop misclassification of workers.

What are your hopes for the state or your community this year?

My hope is our state will address the longstanding racial and economic justice issues that have plagued our society and created tremendous inequity. The lack of opportunity for too many Marylanders, particularly those who struggle with poverty, has held us all back.



This profile is part of The Daily Record's Power 100 list for 2022. Information used in this profile was sourced from the honoree. See the full list at thedailyrecord.com or in our digital edition.

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